Peachtree City, GA (January 26, 2017) - The recent statements of US Congressman Mick Mulvaney who has been nominated to the Trump cabinet position of Director of Office Management and Budget, has brought the conversation of nanny taxes into the spotlight once again. In Congressman Mulvaney’s confirmation hearing, he stated that he did not pay taxes because he thought his nanny was a babysitter.

As the umbrella organization for the in-home child care industry, the INA, provides standard definitions to in-home child care providers. These full definitions can be found on our website. A babysitter is defined by someone who provides supervisory, custodial care of children on a full-time or part-time basis. A nanny is a child care specialist whose workplace is a family’s private home. A nanny is employed by a family to provide the highest level of customized child care and to give personalized attention to the family’s children. A nanny may be employed full-time or part-time, and the nanny may or may not live with the family. The nanny’s role is to provide support to the family by serving as a loving, nurturing and trustworthy companion to the children.

However, regardless of what you call your in-home child care provider, they are still subject to tax laws. At a minimum, if a caregiver is paid $2000.00 (2016) or more in a calendar year, the employer must pay Social Security, Medicare, and unemployment taxes. These are taxes that are the sole responsibility of the employer. The INA has members who can help nanny employers sort through these tax issues. You can find them in our Member Directory.

About INA:

For over 32 years, INA's mission has been to serve as the umbrella association for the in-home child care industry by providing information, education and guidance to the public and to industry professionals. INA members include nannies, newborn care specialists, nanny employers, nanny agencies, educators, and industry service providers. INA has worked to professionalize the industry by setting high standards for industry professionals and nanny agencies. INA leverages the expertise of industry professionals from around the globe to help increase awareness about the industry, to develop the professional skills of nannies, and to educate parents about the benefits of hiring a qualified nanny to care for their children.

For more information, please visit our website: www.nanny.org or contact us by calling 1-888-878-1477.